



Uniform Policy
2025

Reviewed	February 2025
Frequency of Review	Annual
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1. Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Litchfield (Headteacher), who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:





- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that the jumper / cardigan, worn over the school t-shirt, features the school logo
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy


4. Expectations for school uniform

4.1 Uniform

Item	Guidance
<ul style="list-style-type: none"> White or red polo shirts, shirts or blouse 	Plain or with the school logo embroidered on them
<ul style="list-style-type: none"> Red sweatshirt or cardigan (school red colour) or cardigan with the school's logo embroidered on them) 	Plain jumpers/cardigans from local supermarkets/shops are permitted as long as they are in the school red colour.
<ul style="list-style-type: none"> Socks or Tights 	Socks must be plain white, grey or black. Tights must be plain, black or grey opaque.
<ul style="list-style-type: none"> Grey/black trousers or <u>knee-length</u> pleated skirts or pinafore dresses 	<p>We do not allow denim, rivets, leggings, low-waisted trousers, chinos, trousers that are tight on the legs or made of stretchy material, trousers made of any fabric other than standard school trouser fabric nor any trousers that follow current a current fashion trend.</p> <p>Ideally skirts should be fully pleated or pleated with front plain panel. No stretchy skirts/skater skirts/pencil skirts</p>
<ul style="list-style-type: none"> Plain Black flat shoes or plain black trainers. 	No sandals, high heels or wellingtons. The soles of all shoes/boots must be black. In winter months boots should be changed on arrival at school.

PE Kit <ul style="list-style-type: none"> • A plain white round neck t-shirt • A pair of black shorts, leggings or jogging bottoms • A pair of trainers - black • If PE is outdoors, it may be necessary to bring a tracksuit. This should be plain black. • Long hair should be worn up in a ponytail 	<ul style="list-style-type: none"> • Only sports items with small discreet logos are permitted • Football kits are not permitted • Children not wearing appropriate PE kit may be asked to change into spare kit or asked to wear a different kit for future sessions.
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Summer Uniform

Item	Guidance
<ul style="list-style-type: none"> • Red and white knee length gingham dress or playsuit. • Red and white gingham skirt/skort/shorts – knee length • Grey knee length shorts • A sun hat or cap. 	
Jewellery Jewellery should be kept to a minimum	<ul style="list-style-type: none"> • One pair of small sleeper or stud earrings is permissible. Pupils will need to remove these for PE and Swimming lessons or ideally not wear them for school on these days. • No rings /bangles/bracelets/necklaces (unless they are for a religious beliefs). • A standard watch is preferred rather than fitbits/smart watches.
Nails	<ul style="list-style-type: none"> • No acrylic/false nails. • No nail varnish is permitted.
Hair	<ul style="list-style-type: none"> • Simple black or red hair bands are preferred. • Hair colour should be natural, coloured hair dye/spray is not permitted.

Outer Wear	<ul style="list-style-type: none"> No gloves, scarves, hoodies, hats, cap or any other “outside wear” when inside the building.
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Where to purchase it

For branded items:

Parents can order school jumpers or cardigans from the school office.

Second Hand Uniform

There will be sales of second-hand uniform or lost property at Parent’s Evenings and after school on the playground throughout the year. (Please donate any uniform via the school office)

If you are interested in secondhand uniform at other times, please contact the school office for further help.

We have an extensive amount of nearly new and used uniform available from the school office or family support team. Please let us know if you wish to use this uniform.

If you are finding it difficult to afford school uniform, please let us know in the office to see if we can support you.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Litchfield if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child’s name
- In good condition

Parents are also expected to contact Mrs Litchfield if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by sanctions as outlined in our behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

6. Monitoring arrangements

This policy will be reviewed annually by the Headteacher.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy